EAST RAMAPO 5030

STUDENT COMPLAINTS AND GRIEVANCES

The Board of Education believes it is necessary that students be made aware of the behavior that is expected of them as outlined in the code of conduct. Students shall also be given an opportunity to be heard on complaints and grievances they may have.

A student filing a complaint or grievance alleging that there is an action affecting them which is prohibited by Title IX and/or Section 504 of the Rehabilitation Act or the Americans with Disabilities Act shall be provided with information regarding the prompt and equitable resolution of the complaint or grievance. Furthermore, a student shall have the right to present complaints and grievances in accordance with the procedure free from coercion, interference, restraint, discrimination or reprisal.

The Superintendent of Schools shall ensure that appeal procedures are incorporated into the district's code of conduct, and building principals shall have the responsibility of providing the appeal procedures to students and parents on an annual basis.

Annual Notification

At the beginning of each school year, the district shall publish a notice of the established grievance procedures for resolving complaints of discrimination to parents/guardians, employees, eligible students and the community. The public notice shall:

- 1. inform parents, employees, students and the community that vocational education programs are offered without regard to color, creed, gender, handicapping condition, national origin, race, religion, or sexual orientation;
- 2. provide the name, address and telephone number of the person designated to coordinate activities concerning discrimination;
- 3. be included in announcements, bulletins, catalogues, and applications made available by the district.

The Superintendent of Schools shall establish regulations and procedures for presenting problems or appealing decisions which affect individual students, in accordance with applicable statutory requirements, and for the resolution of complaints or grievances which may affect the student body.

EAST RAMAPO 5030

Cross-ref: 0100 Equal Opportunity

5300 Code of Conduct5310 Student Discipline

Ref: Americans with Disabilities Act, 42 U.S.C. §12133

Title IX, Education Amendments of 1972, 20 U.S.C. Chapter 38; 34 CFR Part 106; 45

CFR Part 86

Rehabilitation Act of 1973, §504, 29 U.S.C. §794; 34 CFR §104

Education Law §3214

Date Adopted: 12/7/04